



ABBA'S HOUSE STUDENTS

TEST DRIVE MANUAL



We are passionate about creating a culture and environment where every teenager is viewed as unique, (*having a divine purpose and destiny that encompasses their very design*), while embracing the vital importance of connection to others that enhances each of our lives.

Adult volunteers are vital to this process!

Do you have to know every answer to every question? **NO**

Do you have to be “hip and cool”? **NO**

Do you have to be PERFECT? **NO**

Do you have to love Jesus? **YES**

Do you have to love teenagers? **YES**

If you can relate to the above answers, then you are on the right track to being a key factor to helping teenagers experience a relationship with Jesus that is vibrant and growing.

To schedule a Test Drive
Contact Becky Medlin at beckym@abbashouse.com

CONNECTION





Student Ministry Adult Leader Application

Thank you for taking the time to complete this form. We want you to know that the following information will be kept confidential and will only be shared with appropriate pastoral staff. We are looking forward to knowing you!

Before you can begin your application process you must meet the following requirements:

- I am 18 years or older
- I consider Abba's House my home church and I do not consider any other church my home church
- I attend weekend services at our church on a regular basis (3 to 4 times per month)
- I align with the beliefs and teachings of our church

Contact Information

Full Name: _____ Date: _____

Name you prefer: _____ Gender: M ____ F ____

Email: _____

Address, City, Zip: _____

DOB: _____ Primary phone: *(most likely to reach you)* _____

Cell #: _____ Provider/Carrier: _____

General Information

Occupation: _____ Employer: _____

Work Status: ☐Part Time ☐Full Time ☐Student / School: _____

Marital Status: ☐Single ☐Married ☐Divorced

Spouse Name: _____ Anniversary: _____

Children and Ages: _____

Church Information

Have you completed Next Step classes:

How long have you been attending our church? _____

How did you hear about us? _____

What area would you like to participate in? ☐CONNECT (Wed Nights)

☐ACCESS (Sunday AM) ☐Special Events (Annual events, trips, etc)



Personal References

References

Due to the fact that this leadership position is in close contact with minors we need 2 *non-family* personal references. Please list 2 people that you have known for more than 2 years.

#1 Name: _____

Primary Phone: _____

E-mail: _____

Relationship: _____

How long have you known this person? _____

#2 Name: _____

Primary Phone: _____

E-mail: _____

Relationship: _____

How long have you known this person? _____

**Your application is not complete until both of the given references have been checked. If we have trouble getting in contact with your references this may slow down the interview process.*

Personal Information

Do you consider yourself to be a committed believer?

How are you active in your walk with God?

What kind of accountability structure do you have in your life? (Life group, mentor, etc.)

Ministry Information

Please describe any past ministry or church experience you have been involved in. What did you do and who was/is the leader?

List the date and activities of other ministry experiences at our church.



What We Believe as a Ministry and a Church Body

An important part of serving in our student ministry is that you understand and commit to our doctrinal beliefs here at our church. Please initial that you agree with the points below.

ABOUT GOD

God is the Creator and Ruler of the universe. He has eternally existed in three persons: the Father, the Son and the Holy Spirit. These three are co-equal and are one God.

ABOUT MAN

Man is made in the spiritual image of God, to be like him in character. He is the supreme object of God's creation. Although man has tremendous potential for good, he is marred by an attitude of disobedience toward God called "sin." This attitude separates man from God.

ABOUT ETERNITY

Man was created to exist forever. He will either exist eternally separated from God by sin, or in union with God through forgiveness and salvation. To be eternally separated from God is hell. To be eternally in union with him is eternal life. Heaven and hell are places of eternal existence.

ABOUT JESUS CHRIST

Jesus Christ is the Son of God. He is co-equal with the Father. Jesus lived a sinless human life and offered himself as the perfect sacrifice for the sins of all men by dying on a cross. He arose from the dead after three days to demonstrate his power over sin and death. He ascended to heaven's glory and will return again to earth to reign as King of kings, and Lord of lords.

ABOUT SALVATION

Salvation is a gift from God to man. Man can never make up for his sin by self-improvement or good works. Only by trusting in Jesus Christ as God's offer of forgiveness can man be saved from sin's penalty. Eternal life begins the moment one receives Jesus Christ into his life by faith.

ABOUT ETERNAL SECURITY

Because God gives man eternal life through Jesus Christ, the believer is secure in salvation for eternity. Salvation is maintained by the grace and power of God, not by the self-effort of the Christian. It is the grace and keeping power of God that gives this security.

ABOUT THE HOLY SPIRIT

The Holy Spirit is equal with the Father and the Son as God. He is present in the world to make men aware of their need for Jesus Christ. He also lives in every Christian from the moment of salvation. He provides the Christian with power for living, understanding of spiritual truth, and guidance in doing what is right. The Christian seeks to live under his control daily.

ABOUT THE BIBLE

The Bible is God's word to all men. It was written by human authors, under the supernatural guidance of the Holy Spirit. It is the supreme source of truth for Christian beliefs and living. Because it is inspired by God, it is truth without any mixture of error.

Any Additional Comments:



ABBA'S HOUSE STUDENTS DECLARATION

We desire to become a student ministry that is filled with:

Students who have been called to repentance and place their faith and life
in the saving grace of Christ

~

Students who are empowered, not with repetitive rhetoric, but by the Holy
Spirit with boldness, love, grace and truth

~

Students who know who they are in Christ and walk with confidence that
they have a divine purpose and destiny on this earth

~

Students who are passionate to share the same love that they have
received with others because they understand that it is His kindness that
leads us to repentance

~

Students with the conviction and understanding that they cannot faithfully
represent Christ while at the same time resemble their current culture

~

Students who walk in the freedom of forgiveness and grace while also
remaining aware of the responsibility that freedom ultimately requires

~

Students who will use their freedom in Christ to serve others with reckless
abandon, not keeping score or expecting anything in return

~

Students who walk in the power and favor of the Holy Spirit everywhere
they go

~

Students who are aware that they are His ambassadors/representatives of
reconciliation and always being prepared to share the goodness of Christ
and the power of the cross

~

Students who understand that worship isn't merely singing songs, but a
lifestyle of surrendering our will to His will because He is worthy.

~

Students who know that they are God's masterpiece, created in Christ
Jesus, for the good things God planned for them before time began.

~

And finally, Students who are covered by His grace and no mistake, no
circumstance and no wrong turn is enough to separate them from His love
and His purpose for their life!!

“Get CONNECTED at Abba’s House Students”



Lifestyle and Legal Concerns

In caring for students, we believe it is our responsibility to seek adult leaders that can provide healthy, safe, and nurturing relationships. Please answer the following questions accordingly.

Are you currently or have you ever used illegal drugs? Yes ____ No ____

Have you ever gone through treatment for alcohol or drug abuse?

Yes ____ No ____ if yes, please describe: _____

Have you ever been arrested and / or convicted of a crime? Yes ____ No ____ if yes, please describe: _____

Have you ever had sexual relations with any minor after you became an adult?

Yes ____ No ____

Have you ever been accused or convicted of any form of child abuse? Yes ____

No ____ if yes, please describe:

Have you ever been a victim of any form of child abuse? Yes ____ No ____

Do you view X-Rated movies, visit adult bookstores, read X-rated magazines, websites, etc.? Yes ____ No ____

If single, are you pursuing a relationship that is honoring to God? Yes ____ No ____

Are you currently maintaining a personal blog, website, Facebook, Twitter, or Instagram account? Yes ____ No ____ If yes, please provide addresses/URLs:

Note from Pastor Seth,

Please understand that we are a house of grace at Abba's House and your answers to the above questions will remain confidential with AH Student staff. Due to the personal nature of student ministry, we must have due diligence when it comes to the people that we allow to have access to our teenagers. I would also add that any answer may have a reasonable explanation and we will not discriminate based on your past unless it includes inflicting harm or danger to a minor. Many of our pasts have undesirable aspects and events and we all depend on the grace of God to pursue a more desirable and righteous life through the power of the Holy Spirit. We aren't looking for PERFECT PEOPLE, we are looking for people who have experienced the loving and forgiving grace of God through Jesus Christ. If this is your story, please continue with the rest of this process.

Much Love,

Seth Coleman



Ministry Leadership Commitment

After praying, and discussing with my family the commitment involved with volunteering in Student Ministries, I choose to commit to the following:

_____ I acknowledge the Lordship of Jesus Christ in my life, and I have a personal relationship with God through faith in Christ.

_____ I am committed to growing and maturing in my relationship with God through quiet times, active attendance at church, and involvement in accountability. I am committed to stop serving if, at any time, my personal spirituality becomes compromised.

_____ I am committed to a lifestyle that is both godly and above reproach. I commit to making wise choices. I realize that my lifestyle and decisions are a model for students.

_____ I am committed to attending mandatory leader meetings throughout the year.

_____ I will not post anything on my personal blog, website, or my space that would be damaging to the reputation of this ministry.

_____ I understand the philosophy of this student ministry and agree with its purpose and commit to loving the students that God brings to me. I commit to rejecting divisive behavior. I commit to bringing my disagreements, concerns, or problems about the ministry to a Student Ministries Staff Member without talking or gossiping to students, other ministry volunteers, or church members.

_____ Because I am making a significant commitment and my presence is important, I agree to be consistent and timely to the program(s) I commit myself to. I also agree to communicate with a Student Ministries Staff Member if I will be absent.

I declare under penalty of perjury, under the laws of the State of Tennessee that the foregoing is true and correct. Our church may contact my references and appropriate government agencies to determine my suitability as a student leader. I understand that all this information will remain confidential by the church staff.

Print Name: _____

Signature: _____

Date: _____



CONSENT TO PERFORM CRIMINAL HISTORY BACKGROUND CHECK IN COMPLIANCE WITH THE FCRA (FAIR CREDIT REPORTING ACT)

Date:_____

Last Name

First Name

Middle Initial

Maiden and/or Other Last Names Used

Date of Birth**

Social Security Number**

Circle One: Male Female

I authorize and consent for full release of records to the authorized representatives of Abba’s House. In addition, I release and discharge the church and its agents to the full extent permitted by law from any claims, damages, losses, liabilities, costs expenses or any other charge or complaint filed with any agency arising from retrieving and reporting this information. After reading this document, I fully understand its contents and authorize the requested background verification.

Note: All information divulged will be held in the strictest of confidence.

Applicant (Print Name)

Applicant Signature



4 Step Test Drive Process: ***Student Ministry Volunteer Process***

1. Observation

- *Observation* - Potential volunteers observe areas of ministry twice and are given an Observation packet that includes job descriptions, leader handbook, and leader application

2. Interview

- *Potential Volunteer Interview* - All potential volunteers will meet with one of our staff members for a 30 minute interview to help determine your area of interest, our needs, expectations, and potential start date.

3. Training

- *DYMU Online Volunteer Training* - All volunteers are required to attend Leadership Meetings once a month on the 3rd Sunday of the month

4. Serve

- *Go Time!* - After the previous three steps have been completed and a background check has been passed, you will begin serving in Student Ministry!



Potential Volunteer Checklist

Attach to the front of each new application

Name of Applicant: _____

Date Application Received: _____

Applicant notified application was received: _____

References Called: _____

Notes from the references:

Background Check Completed

Background Check Fee Paid _____

Interview Date: _____

Interview Notes:

Ministry role determined: _____

Ministry orientation completed _____

Add to volunteer database, social media, newsletter list

1 Month follow-up call